

QHSE POLICY

QUALITY • OCCUPATIONAL HEALTH & SAFETY • ENVIRONMENT

INFRAS, ingénieuriste panafricain indépendant, conçoit et accompagne des infrastructures durables au service du développement du continent.



QUALITY

- Sustainably meet our clients' requirements and anticipate their needs
- Deliver services that comply with applicable standards and contractual requirements
- Continuously improve our methods, processes and skills
- Foster a culture of innovation, integrity and technical excellence
- Promote integrity, business ethics and transparency
- Manage quality performance through indicators



OCCUPATIONAL HEALTH & SAFETY

- Ensure safe and healthy working conditions
- Prevent accidents and reduce occupational risks
- Foster a culture of prevention at all levels
- Comply with regulatory requirements in each country where we operate
- Eliminate hazards at the source
- Consult with workers



ENVIRONMENT

- Prevent pollution and protect natural resources
- Gradually reduce our environmental footprint
- Integrate climate and biodiversity considerations into our projects
- Raise awareness among all our employees about good environmental practices
- Identify and manage significant environmental aspects related to our office and field activities



OUR PURPOSE

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Contribute to the **sustainable development of African territories** by designing and supporting the implementation of safe, responsible infrastructure tailored to the needs of local communities.

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OUR 3 STRATEGIC PILLARS



1

CONTROLLED
PAN-AFRICAN
GROWTH



2

A LEADING PLAYER
IN AFRICAN
ENGINEERING



3

ENGINEERING EXCELLENCE
AND RESPECT FOR
ECOSYSTEMS AND
COMMUNITIES

INFRAS values form the foundation of our corporate culture and guide every decision we make. We place technical excellence at the heart of our services to ensure reliable, innovative solutions tailored to our clients' needs. We act with integrity and ethics, prioritizing transparency, fairness and respect for our commitments. Our sense of responsibility leads us to consider the economic, social and environmental challenges associated with each of our projects. Safety is a constant priority, guiding our actions to protect our employees, partners and communities. Finally, our local commitment reflects our determination to promote African expertise, develop sustainable partnerships and actively contribute to the development of the territories in which we operate.



MANAGEMENT COMMITMENT

Executive Management is committed to providing the resources necessary for the implementation and continuous improvement of the Integrated Management System in accordance with **ISO 9001, ISO 45001 and ISO 14001 standards.**

Every employee contributes to putting this policy into practice on a daily basis.



Arnaud de Rugy
Chairman

